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County Officials E-News

March 2013, Vol 42

Promoting better county government through direct assistance to county officials and their associations.



County Spotlight:

Gibson County

Population: 49,468

County Seat: Trenton

CTAS Field Consultant:

Mike Galey

Three of the more important authors of old Tennessee history textbooks came from Gibson County. The first was Samuel Cole Williams, who wrote six books and many articles for an adult audience on early Tennessee history. The second was Gentry McGee, who wrote a classic textbook called A History of Tennessee from 1663 to 1930 that you can still buy at used bookstores. The third was Mary



Affordable Care Act: Timeline of Upcoming Events

The Affordable Care Act was signed into law in 2010, but the implementation of this legislation has been phased from 2010 through 2014.

The summary below provides an overview of the remaining phases of implementation.

Effective October 1, 2013

- ~ Open enrollment in the **Health Insurance Marketplace** begins

Effective January 1, 2014:

- ~ Establishment of Health Insurance Marketplace
- ~ **Fee assessments** begin for not acquiring health insurance coverage if coverage is available
- ~ Increasing access to **Medicaid**
- ~ **Tax credits** to help small businesses afford health coverage
- ~ Ensuring coverage for clinical trial participation
- ~ **Eliminating annual limits** on insurance coverage
- ~ No discrimination due to **pre-existing conditions** or gender
- ~ Increasing **Small Business Health Insurance Tax Credit**

Effective January 1, 2015:

- ~ Tying quality of care provided to physician payments begins

More information can be found at HealthCare.gov, the U.S. Department of Health and Human Services' website on the Affordable Care Act.



Rothrock, who wrote *Discovering Tennessee in the 1940s* and *This is Tennessee: A School History in the 1960s*.

For more information, visit:

[TN History for Kids](#)



Event Calendar

March 19 & 22 - Emotional Intelligence in the Workplace

April 9, 10, & 11 - Capstone

April 12, 18, 19, & 30 - Risk Management

[CTAS Event Calendar](#)

New Federal I-9 Form Available

A new I-9 form has been released by U.S. Citizenship and Immigration Services (USCIS). This new form has been updated to clarify certain stipulations and information including, but not limited to:



- ✓ Employers are not allowed to specify which forms of identification are acceptable.
- ✓ Employers may be fined if the form is not complete.
- ✓ Newly hired employees must complete and sign Section 1 no later than the first day of employment.
- ✓ P.O. Boxes are not accepted for the employee's address.
- ✓ Providing a Social Security number is voluntary unless the employer participates in E-Verify.
- ✓ Identification documents must be presented to the employer no later than the third day after beginning employment.

Visit the [USCIS I-9 website](#) for more information and to [access the new form](#). If you have any questions, please contact your field consultant.

Redesigned CTAS Training Webpage



The CTAS Training webpage has been redesigned to offer a streamlined, easy-to-use interface. Everything you have been familiar with on the previous version of the Training webpage is still there -- now in a more readable format.

The Events Calendar has been added as well to provide an all-in-one stop for finding all of the Training information you're looking for.

Visit the redesigned [CTAS Training](#) webpage today!

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COUNTY TECHNICAL ASSISTANCE SERVICE



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